Servicewide Goal ID Numb	er. la1A	F	Park/Program G	Goal ID Number:	la1A-PIRO	-1
NPS Servicewide Goal Des lands, as of 1997, are resto				_	disturbed pa	rk
Long-term Goal Performand 66% of those lakeshore land been restored.	ce Target (Park/Progr	am Long-term Goal text): By S	September 30, 2	2002, Baseline	1 5 9 5	et 2002
Performance Indicator (what is measured): acres restored	Unit Measure: a	cres Condition (De restored	,	Total # Units in Baseline: 36	Status in be (# Meeting Co.	•
Projected Performance Tar	get, end of five yea	ar planning period: 24 ac	res restored			
Park/Program Annual Goal restored. Projected Performance Targetics and the second sec	<u> </u>		akeshore's land	ds displaying adv	erse impacts	will be
	gos, erra er ame r re	Annual Work Plar	1			
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person	Funding Category	Dollars (\$000)	FTE
Reclaim abandoned sites	Maint	2 acres	Case	80% Fee	\$5	.1
Close abandoned wells	Maint	10 wells	Case	80% Fee	\$5	
Admin support/mgmt oversi	ght			ONPS	\$2	
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXXX	XXXXXXX	ONPS 80% Fee	\$2 \$10	.1
Comments:						

On the House HD Market	L. AD		D : 1	/D			4D DIDO 0	
Servicewide Goal ID Number.	Ia1B		Park	√Program G	oai ID IN	iumber: i	a1B-PIRO-2	
NPS Servicewide Goal Descrip	otion (Mission or Lo	ong-term Goal text): [By Septe	mber 30, 200	02, 10%	of targeted	d disturbed pa	ark
lands, as of 1997, are restored	•	- ,				· ·	•	
Long-term Goal Performance	Target (Park/Progra	am Long-term Goal tex	ct): By Se	eptember 30,	2002,	Baseline	Targe	et
15% of exotic species, as know	vn in 1997, are	eliminated or cor	ntained.			<i>Year</i> . 19	97 Year.	2002
Performance Indicator Unit Measure: acres Condition (Desired): Total # Units in Status in base yr.								
(what is measured): acres		contai	ned		Baseli	ne: 53	(# Meeting Co.	ndition).
Projected Performance Target	, end of five yea	r planning period	d: 8 acre	es			1	
·	Annual F	Performance I	Plan De	tail for FY	00			
Park/Program Annual Goal tex	t. By September	er 30, 2000, 15%	of exotic	plants in the	e lakesh	ore will be	contained.	
Projected Performance Target	, end of this Fis	cal Year: 8 acres	S	_				
		Annual Wo	rk Plan					
Work Plan:	Division	Planned Outpu	t	Responsib		nding	Dollars	FTE
Product/Service/Activity				Person		tegory	(\$000)	
Continue spotted knapweed control of Sand Point	RMS	3 acres contain	ed	Leutscher	ON	IPS	\$3	.1
Monitor spotted knapweed in	RMS	Data collected		Leutscher	ON	IPS	\$5	.1
Grand Sable Dunes	DMC	E carea contain		Loutochor	0.00	% Fee	Ф Е	1
Control/monitor invasive non- native plants in Beaver Basin	RMS	5 acres contain	ea	Leutscher	80%	% Fee	\$5	.1
Monitor/control purple loosestr	ife RMS	Data collected		Leutscher	ON	IPS	\$1	.05
Gypsy moth monitoring	RMS	Trap placement collection	and	Leutscher	ON	IPS	\$1	.05
Admin support/mgmt oversight					ON	IPS	\$3	.1
Total Cost and FTE	XXXXX	XXXXXXXXXX	XXXXX	XXXXXXX		% Fee	\$5	.5
					ON	IPS	\$13	
Comments:								

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Number, 1a2 Park/Program Goal ID Number: la2D-PIRO3 NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, 25% of the identified park populations of federally listed threatened and endangered species with critical habitat on park lands or requiring NPS recovery actions have an improved status, and an additional 25% have stable populations. Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target monitoring indicates that 100% of the indigenous populations of threatened or endangered Year. 1997 Year. plant and animal species, known to inhabit the national lakeshore in 1997, have improved 2002 or stable populations. Performance Indicator Unit Measure: each Condition (Desired): Total # Units in Status in base vr. (what is measured): status determined Baseline: 1 (# Meeting Condition). populations determined Projected Performance Target, end of five year planning period: 1

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text: By September 30, 2000, the status of one threatened and endangered species is being documented.

Projected Performance Target, end of this Fiscal Year: 0

Annual Work Plan								
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE		
Product/Service/Activity			Person	Category	(\$000)			
Wolf study	RMS	Field work continues	Leutscher	NRPP	\$38	-		
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXXX	NRPP	\$38	-		
Comments:								

Servicewide Goal ID Numbe	er. la5			Park/l	Program Goa	al ID Nur	nber: la0	5 PIRO4	
NPS Servicewide Goal Des	•		-	, .	mber 30, 200	2, 50%	of the histo	ric structur	es on
the 1998 List of Classified S						0000	Danalina	T	1
Long-term Goal Performand							Baseline	Targ	
88% of the park historic structure condition.	ictures on	i the 1998	S LIST OF CIA	assified Structu	ires are in go	oa	<i>Year</i> . 19	98 <i>Yea</i>	r. 2002
Performance Indicator								base vr.	
(what is measured): Historic	building			,	, 3	Baselin	ne: 18	(# Meeting C	
Buildings	3							15	,
Projected Performance Targ	get, end o	of five yea	r planning	period: 16				•	
	Α	nnual F	Performa	nce Plan De	tail for FY	00			
Park/Program Annual Goal condition.	text. By S	Septembe	er 30, 2000	, 83% of the hi	storic structu	res (15	of 18) are n	naintained	n good
Projected Performance Targ	get, end o	of this Fisc	cal Year: 1	15					
			Annu	al Work Plan					
Work Plan:	I	Division	Planned (Output	Responsib	le Fun	ding	Dollars	FTE
Product/Service/Activity					Person	Cat	egory	(\$000)	
HS-10 & HS-11 repairs	ľ	Maint	Moisture	mitigation	Case	ONI	PS	\$4	.1
Maintenance to historic build	dings 1	Maint	White was	sh HS-10	Case	CYC	CC	\$17	.3
Restore Historic Building	N	Maint	Rehab HS	S-09	Case	20%	6 Fee	\$85	1.
Maintenance to historic build	dings 1	Maint	Roof Rep	air on HS-11	Case	CYC	CC	\$14	.2
Oversight to historic structur	re N	Maint	Supervisi	on and	Case	ONI	PS	\$10	.2
activities			planning						
106 Compliance	1	&CR	Documen	tation	Bruff	ONI	PS	\$3	.05
HS-19 repairs	ľ	Maint	Door repla	acement	Case	QTF	RS	\$2	
Admin support/mgmt oversign	ght					ONI	PS	\$26	.7
Total Cost and FTE	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	XXXXX	XXXXXXX	XXXXXXXX	XXXXXXX	X ONI	PS	\$43	2.5
						CYC		\$31	
						QTF	RS	\$2	
						20%	6 Fee	\$85	
Comments:									

Servicewide Goal ID Numb	er. la6	Park/F	Program Goal II) Numb	<i>er:</i> la6 P	IRO-5		
NPS Servicewide Goal Desconditions in park museum			ember 30, 2002	2, 68% (of preserva	ation and pro	tection	
Long-term Goal Performant 60% of preservation and pr professional standards.				2002,	Baseline Year. 199	7arge 97 Year. 2002	et	
Performance Indicator (what is measured): ACP standards met	easured): ACP standard standards met Baseline: 449 (# Meeting Condition,							
Projected Performance Tar	get, end of five yea	ar planning period: 270	<u>.</u>					
Park/Program Annual Goa stored, used, and monitore Projected Performance Ta	ed within establishe	ed professional standard		keshore	museum (collection wil	l be	
	_	Annual Work Pla	n					
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person		ding egory	Dollars (\$000)	FTE	
Implement museum stand	ards I&CR	Upgrade museum storage and environmental monitoring	Bruff	ONF		\$5	.2	
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXXXX	XXXXXXXX	ONF	PS	\$5	.2	
Comments:								

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Numb	er. la8	Park/Program G	ioal ID N	umber: I	la08 F	PIRO-6
NPS Servicewide Goal Des sites are in good condition.		oal text): By September 30, 200	02, 50%	of the reco	rded a	archeological
Long-term Goal Performan	ce Target (Park/Program Long-ter	m Goal text): By September 30.	, 2002,	Baseline		Target
85% of all archeological site	es, as recorded in 1997, are	in good condition.		<i>Year</i> . 199	97	Year. 2002
Performance Indicator	Unit Measure: # of sites	Condition (Desired): good	Total #	Units in	Stat	us in base yr.
(what is measured):			Baselin	ne: 38	(# Me	eeting Condition).
archeological sites					32	
Projected Performance Tar	get, end of five year plannin	ng period: 32				

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text: By September 30, 2000, the lakeshore's known archeological sites will be maintained in good condition.

Projected Performance Target, end of this Fiscal Year: 32

Trojected Ferformance rarget, en	<i>a oi iiiis i is</i>	cai rear. 32				
		Annual Work Plan				·
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person	Funding Category	Dollars (\$000)	FTE
Monitor and report conditions on 50% of known sites	VS&LM	Schedule ranger patrols to monitor and report conditions on 19 sites	Hach	ONPS	\$9	.2
Admin support/mgmt oversight				ONPS	\$5	.1
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXXX	XXXXXXXX	ONPS	\$14	.3
Comments:			_			

Servicewide Goal ID Number: la7 Park/Program Goal ID Number: la07 PIRO-7									
NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, 37% of the cultural landscapes o the Cultural Landscapes inventory are in good condition.									
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target 50% of the cultural landscapes identified to be listed on the 1998 CLI are in good condition. Year. 1998 Year. 2002									
Performance Indicator (what is measured): Cultural sites Unit Measure: # Cultural Condition (Desired): good Baseline: 4 Condition (Desired): good Baseline: 4 Unit Measure: # Cultural Condition (Desired): good Baseline: 4 (# Meeting Condition).									
Projected Performance Tar	get, end of	f five yea	ar plannin	g period: 2					
Park/Program Annual Goal included on the CLI. Projected Performance Tar	text. By S	eptembe	er 30, 200	· 			ural landsca	ape will be	
Trojected Ferrormance Tar	got, ond or	1110 1 100		nual Work Plan					
Work Plan: Product/Service/Activity	E	Division		d Output	Responsib Person		ding egory	Dollars (\$000)	
Provide input to the development and implementation of the Sand Point USCG Station cultural Data provided and plan implemented Data provided and plan implemented Station cultural Data provided and plan implemented Station cultural									
landscape report State of the content of the conten									
Comments:									

Servicewide Goal ID Number. I	b		Park/	Program Go	al ID Nu	mber: lb0	PIRO-	-8	
NPS Servicewide Goal Description	ON (Mission or Lo	ong-term Go	oal text): By Septer	mber 30, 200)2,				
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, park natural resources will be afforded better protection through a resources management program that provides 15 capabilities as identified in the RMP (1994): Fire Management Plan written and implemented, Park Monitoring Plan written and implemented, Vegetation Monitoring Plan written and implemented, bird inventory, mammal inventory, mollusk inventory, herpetofauna inventory, IPM Plan, Data Management System online, research administration, proposals submitted, wildlife monitoring, GIS capability.						97	Target Year. 2002	t	
	Measure: #		Condition (Desi	ired):	Total #	Units in	Stat	us in ba	se yr.
(what is measured): capabilities completed resources protected Baseline: 15 (# Meeting Condition) 4								dition).	
Projected Performance Target, e	nd of five yea	ar plannir	g period: 7 capa	bilities attair	ed		•		
Park/Program Annual Goal text. begin progress towards attaining Projected Performance Target, e	7 of the indic	cated acti cal Year:	vities. 4	Resource N	lanagen	nent progra	ım will	continu	ie or
			nual Work Plan						T
Work Plan: Product/Service/Activity	Division	Planne	d Output	Responsib Person		ding egory		ollars 8000)	FTE
Provide administration/support and coordination for NRPP projects	RM	non-nat	ch continues on tive plants, mussels and evelopment	Leutscher	ONI	PS	\$5	59	.7
Obtain funding for one proposal for baseline inventory identified in RMP	RM	One fur	nded project	Leutscher	ONI	PS	\$!	5	.1
Coordinate with MTU GIS specialist to provide park GIS	RM	Build pa	ark database	Leutscher	ONI	PS	\$7	7	.1

capabilities						
Continue development of park	RM	Draft plan for review	Leutscher	ONPS	\$15	.3
Monitoring Plan w/ specific action						
plans						
Initiate Forest Baseline Inventory	RM	Identify & mark plots	Leutscher	80% Fee	\$8	.3
Continue basic wildlife monitoring	RM	Data collected	Leutscher	ONPS	\$5	.1
Admin support/mgmt oversight				ONPS	\$27	.8
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXX	ONPS	\$118	2.4
				80% Fee	\$8	

Comments:

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Number: 1a Park/Program Goal ID Number: 1a0 PIRO-9									
		oal text): Natural and cultural reind managed within their broa							
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target 100% of the inland buffer zone tracts are inventoried and monitored to preserve the setting Year. 1997 Year. of the park's shoreline and lakes ensuring their protection and appropriate legislated use.									
Performance Indicator (what is measured): IBZ land tracts monitoredUnit Measure: # of land tractsCondition (Desired): comply with zoningTotal # Units in Baseline: 180Status in base yr. (# Meeting Condition). 180									
Projected Performance Tai	rget, end of five year plannir	ng period: 180	•		•				

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text. By September 30, 2000, 100% of the inland buffer zone land tracts will be monitored on a continuous basis.

Projected Performance Target, end of this Fiscal Year: 180

Trojected Ferrormance rarget, one	<i>i</i> 01 ti 110 1 10	our rour. 100				
		Annual Work Plan				
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE
Product/Service/Activity		·	Person	Category	(\$000)	
Monitor IBZ land tracts for zoning	VS&LM	180 land tracts	Hach	ONPS	\$9	.2
compliance		monitored				
Enter data for IBZ tracts into	VS&LM	Data for 180 tracts	Hach	ONPS	\$15	.3
database		entered				
Admin support/mgmt oversight				ONPS	\$5	.1
Map roads & boundary	VS&LM	20 miles road mapped	Hach	ONPS	\$16	.3
Total Cost and FTE	XXXXX	XXXXXXXXXXXXX	XXXXXXXX	ONPS	\$45	.9
Comments:						

Servicewide Goal ID Numb	per. Ib	Pari	k/Program Go	al ID Numb	per: lb01	-PIRO-11	
NPS Servicewide Goal Des 2,287 outstanding data sets				•		op 890 of the	е
Long-term Goal Performan 25% of the outstanding nat lakeshore Resource Manag planning purposes will be a	ural base inventory gement Plan as req	data sets identified in 19 uired for management, o	997 by the nat	ional Y	aseline 'ear. 199`	Targe 7 Year. 2002	
Performance Indicator (what is measured): data sets completed	Unit Measure: # sets		,	Total # Ui Baseline:		Status in be (# Meeting Co. 0	•
Projected Performance Tar	get, end of five yea	r planning period: 4					
Park/Program Annual Goal be underway, funding will b accessible. Projected Performance Tar	e sought for anothe	er, and 50% of existing (•			
Trojected Ferrormance Far	got, ond or time i lo	Annual Work Plan	<u> </u>				
Work Plan: Product/Service/Activity	Division	Planned Output	Responsib Person	le Fundir Categ	•	Dollars (\$000)	FTE
Get 50% of existing (1999) resource data in system	RM	Import data from other programs into database mgmt system	Perry	ONPS	•	\$10	.2
Mollusk study	RM	Study completed	Leutscher	WRD		\$20	-
Total Cost and FTE	XXXXX	xxxxxxxxxxxxxx	XXXXXXX	X ONPS WRD		\$10 \$20	.2
Comments:							

NPS Servicewide Goal Description	B (Mission or Lo	ong-term Go		rk/Program (mber 30, 200					
evaluation of each category of cultu							Ţ		
Long-term Goal Performance Targethe 1997 baseline inventory and evidence increased by 100%.						Baseline Year. 199	Targe 77 Year.	et 2002	
Performance Indicator (what is measured): Cultural landscapes	leasure: # apes	cultural	Condition (Desi	red): good	Total # Baselin	Units in ne: 5		Status in base yr. (# Meeting Condition). 0	
Projected Performance Target, end	of five year	ar plannin	g period: 1						
D. 1/D	0		20.41.0.15.1						
Park/Program Annual Goal text: By included on the Cultural Landscape Projected Performance Target, end	Inventory	and will b	e in good conditi		tion cult	ural landso	ape will be		
included on the Cultural Landscape	Inventory	and will b cal Year:	e in good conditi		tion cult	ural landsc	ape will be		
included on the Cultural Landscape	Inventory	and will b cal Year: Anı	oe in good conditi 1		le Fun	ural landso	Dollars	FTE	
included on the Cultural Landscape Projected Performance Target, end Work Plan:	Inventory of this Fis	and will bacal Year: Ani Planned	oe in good conditi 1 nual Work Plan	Responsib	le Fun	eding egory	Dollars	<i>FTE</i> .1	

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Number: lb2C PIRO-12C Park/Program Goal ID Number: lb2C PIRO-12C									
NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resource is increased by a minimum of 5%.									
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, the number of structures formally inventoried and entered into the List of Classified the number of structures will be increased by 100%. Target Year: 1997 Year: 2002									
Performance Indicator (what is measured): structures listed	Unit Measure: # structures	Condition (Desired): structures listed	Total # Baselin			tus in base yr. eeting Condition).			
Projected Performance Ta	rget, end of five year planr	ning period: 18	•						

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text. By September 30, 2000, the lakeshore will have provided the documentation to finalize the listing of 18 structures to be entered in the List of Classified Structures.

Projected Performance Target, end of this Fiscal Year: 18

	Annual Work Plan									
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE				
Product/Service/Activity		-	Person	Category	(\$000)					
Provide input to the inventory and evaluation of proposed structures to be entered into the LCS	I&CR	9 structures listed	Bruff	ONPS	\$5	.1				
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXXX	XXXXXXX	ONPS	\$5	.1				

Comments:

NPS Servicewide Goal Description	•	•	, , ,	•	2, the 1	997 baseli	ne inventory	and
evaluation of each category of cu Long-term Goal Performance Tai the 1997 baseline inventory and e ANCS will be increased by 2%.	get (Park/Prog	ram Long-term	Goal text): By Se	eptember 30,		Baseline Year. 199	Targe 97 Year	et 2002
Performance Indicator Unit	Measure: # um objects		Condition (Des museum object cataloged	,	Total # Units in Baseline:		Status in base (# Meeting Condition 26,558	
Projected Performance Target, e.	nd of five ye	ar planning	period: 27,76	4				
•	Annual By Septemb					taloged in	ANCS will in	creas
by .05%.	By Septemb	er 30, 200 scal Year:	O, the number o			taloged in	ANCS will in	creas
Park/Program Annual Goal text. by .05%. Projected Performance Target, e. Work Plan: Product/Service/Activity	By Septemb	er 30, 200 scal Year:	0, the number of 27,364 ual Work Plan		iects ca	taloged in	Dollars	
by .05%. Projected Performance Target, e. Work Plan:	By Septemb	scal Year: Ann Planned	0, the number of 27,364 ual Work Plan	of museum ob	iects ca	ding egory		FTI
by .05%. Projected Performance Target, e. Work Plan: Product/Service/Activity Lakeshore curator will accession	By Septemb	er 30, 2000 scal Year: Ann Planned 200 item	O, the number of 27,364 ual Work Plan Output	Responsible Person	e Fun Cate	ding egory PS	Dollars (\$000)	FTI

Servicewide Goal ID Numi	Servicewide Goal ID Number: Ib2E PIRO-12E Park/Program Goal ID Number: Ib2E PIRO-12E							
NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resource is increased by a minimum of 5%.								
the 1997 baseline inventor	Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, the 1997 baseline inventory of ethnographic resources formally inventoried, evaluated and entered into the Ethnographic Resources Inventory (ERIS) will be increased by 100%.							
Performance Indicator (what is measured): resources entered	Unit Measure: # resources entered	Condition (Desired): resources documented				tus in base yr. eeting Condition).		
Projected Performance Ta	rget, end of five year planr	ning period: 1	•					

	Ailliuai i	Performance Plan De	tan ioi i ioo						
Park/Program Annual Goal text. By	Septemb	er 30, 2000, assist Regior	nal Ethnographe	r input data into	the ERIS.				
Projected Performance Target, end	of this Fis	cal Year: 1							
Annual Work Plan									
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person	Funding Category	Dollars (\$000)	FTE			
Assist Regional Ethnographer with inputting PIRO data	I&CR	Data input	Bruff	ONPS	\$5	.05			
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXXX	ONPS	\$5	.05			

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Numb	per. lia1	Park/Program G	oal ID N	umber: lia	1 PIR	O-14				
NPS Servicewide Goal Description (Mission or Long term Coal toyt): By September 30, 2002, 80% of park visitors are eatisfied										
NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, 80% of park visitors are satisfied with appropriate park facilities, services and recreational opportunities.										
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target										
85% of lakeshore visitors are satisfied with appropriate park facilities, services and Year. 1998 Year. 2002										
recreational opportunities.										
Performance Indicator	Unit Measure: % visitors	Condition (Desired):	Total #	Units in	Stat	tus in base yr.				
(what is measured): Visitor	satisfied	visitors satisfied		ne: 100%		eeting Condition).				
satisfaction					91%	, D				
Projected Performance Tal	Projected Performance Target, end of five year planning period: 85%									
	Annual Performance Plan Detail for FY00									

Park/Program Annual Goal text: By September 30, 2000, 85% of Lakeshore visitors are satisfied with appropriate park facilities, services and recreational opportunities.

Projected Performance Target, end of this Fiscal Year: 85%

		Annual Work Plan				
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE
Product/Service/Activity			Person	Category	(\$000)	
Roads/parking lots maintained	Maint	20 miles road & 15 parking lots maintained	Case	ONPS	\$32	.4
Regulatory/directional signs maintained	Maint	700 signs maintained	Case	ONPS	\$10	.2
Day use areas serviced	Maint	13 areas serviced Install toilet Au Sable	Case	ONPS 80% Fee	\$54 \$8	1.0
Campgrounds serviced	Maint	3 campgrounds serviced. Replace 3 solar batteries in water systs.	Case	ONPS CYCR	\$32 \$4	.5

Ski trails maintained	Maint	22 X/C trail miles maint	Case	ONPS	\$14	.2
Backcountry trails, campsites, signs maintained	Maint	70 mi. trails/268 signs & 82 campsites maint. Stabilize beach access points	Case	ONPS 80% Fee	\$52 \$8	1.4
Maintain vehicle/equipment fleet	Maint	60 vehicles/equipment & 50 small engine units maintained	Case	ONPS	\$57	.9
Maintain park buildings & facilities	Maint	41 buildings/facilities	Case	ONPS CYCR	\$48 \$8	.5
Maint. ops. oversight/supervision	Maint	Oversight supervision of \$500,000+& 7.3 FTE	Case	ONPS	\$134	2.1
Vehicle fleet fuel	Admin	Sufficient fuel for park operations	Tunteri	ONPS 20% Fee	\$20 \$10	
Road repairs and gravel replacement	Maint	1 mile road repaired	Case	CYCR	\$10	.1
Trail rehabilitation maintenance	Maint	8 trail sections repaired	Case	80% Fee	\$10.5	.4
Maintain/upgrade park housing	Maint	5 housing units maintained	Case	Quarters	\$6	.1
HAZMAT projects/items	Maint	HAZ-MAT compliance	Case	HAZ-MAT	\$1.2	
Park utilities	Maint	Provide utilities to park	Tunteri	ONPS	\$45	
Fee collection services	VS&LM I&CR	Successful collection	Bruff Hach	ONPS 80% Fee	\$17 \$28	.35 .5
Admin service/mgmt oversight				ONPS	\$200	4.1
Provide ranger patrols of front and backcountry	VS&LM	Patrols conducted	Hach	ONPS	\$162	2.75
Radio maintenance	VS&LM	Radios in operation	Hach	ONPS	\$2	
Maintain ranger certification	VS&LM	5 rangers w/ LE credentials	Hach	ONPS	\$15	.25
Replace exhibits	I&CR	3 Miners Castle exhibits replaced	Bruff	CYCR	\$3	.1
VIP program oversight	I&CR	Coordinate volunteer program for park	Bruff	ONPS	\$6	.1
VIP services to public	I&CR	Volunteer assistance to park (7000 hours)	Bruff	VIP	\$6.7	3.

Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXXX	ONPS	\$900	19
				CYCR	\$25	
				80% Fee	\$54.5	
				HAZ-MAT	\$1.2	
				QTRS	\$6	
				VIP	\$6.7	
				20% Fee	\$10	
Comments:	·	•	•	•		

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Num	ber. Ila	Park/Program G	oal ID Nu	ımber: Ila I	PIRO	-24				
NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, reduce the visitor accident/incident rate by 10% from the NPS 5-year (FY 1992-FY 1996) average.										
Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline reported visitor accidents/incidents are reduced by 10% from the park's 5-year (FY92-Year: 1997 Year: 2002 FY96) average.										
Performance Indicator (what is measured): visitor injury/accidents	Unit Measure: visitor Injury/accidents rate	Condition (Desired): reduced # injury/accidents for visitors		Total # Units in Baseline: 3.81 Status in base y (# Meeting Condition) 3.81						
Projected Performance Ta	Projected Performance Target, end of five year planning period: 3.43									

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text. By September 30, 2000, reported visitor safety incident rate is reduced by 10% from 1997.

Projected Performance Target, end of this Fiscal Year: 3.43

		Annual Work Plan				
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE
Product/Service/Activity		-	Person	Category	(\$000)	
Identify primary park locations where visitor accidents occur	VS&LM	Map highlighting pri- mary accident locations	Hach	ONPS	\$4	.05
Conduct annual health and safety inspection of all park visitor use facilities	VS&LM	Report identifying hazards to correct	Hach	ONPS	\$4	.05
Implement park safety program	VS&LM	Tailgate meetings; safety messages in site bulletins, and on bulle- tin boards & exhibits	Hach	ONPS	\$10	.15
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXX	ONPS	\$18	.25
Comments:			_			•

Comissionida Cont ID Numb	- III- 4	1		D	1-/D	- 1 1D N		4 DID	2.05	
Servicewide Goal ID Numb	<i>er</i> . Ilb′			Par	k/Program Go	ai iD N	umber: IIb	PIRC	J 25	
NPS Servicewide Goal Des	•	•	-	, , ,	mber 30, 200	2, 60%	of park visi	tors ur	ndersta	ınd
Long-term Goal Performand 60% of park visitors unders cultural resources set in loc outreach programs result in	tand and al, regio 90% of	d appreciat nal and na service rec	e the sign tional con quests m	nificance of this partexts. Environmet and 60% of ar	oark's natural nental educati ea grammar	and on	Baseline Year. 199	8	Targe Year.	
students understand the sig resource.	Inificanc	e and valu	e of the r	iational lakeshor	e as a protect	ed				
Performance Indicator (what is measured): visitor understanding	_	easure: % understan	-	Condition (Des visitors underst			Units in ne: 86%		us in ba eting Con	•
Projected Performance Tar	get, end	of five yea	ar plannin	g period: 60%	•			•		
Park/Program Annual Goal understand and appreciate Projected Performance Tar	<i>text</i> : By the lake	Septembe shore's na	er 30, 200 tural and cal Year:	cultural resource	hore visitors a	and outr				
					15 ""	T =				
Work Plan: Product/Service/Activity		Division	Planned	d Output	Responsible Person		ding egory		ollars 3000)	FTE
Au Sable Light Station will to open for interpretive tours of the prime visitor season, Ju September 6	luring	I&CR	Eight to	urs/day	Bruff	ONI	PS	\$7	7	.2
Computerize cultural resear	rch	I&CR	Enter C Resourd into Pro	ce Bibliography	Bruff	80%	6 Fee	\$5	5.7	
Provide park publications for visitors	or	I&CR		per, brochures bulletins	Bruff	ONI	PS	\$3	3	.1

Collect baseline data for visitor satisfaction and understanding of park facilities and resources	I&CR	Issue visitor survey cards	Bruff Leutscher	ONPS	\$2.5	.1
Conduct outreach education programs with an emphasis on school forests, Munising Bay watershed, and Envirothon programs in addition to regular classroom programming and evaluation	I&CR	100% of scheduled programs conducted	Bruff	ONPS	\$50	1
Promote sale of items from Eastern National and apply for grants	I&CR	Increase sales by \$2000	Bruff	ONPS	\$10	.25
Field ranger will provide assistance to visitors to aid their understanding of park resources	VS&LM	Scheduled patrols	Hach	ONPS	\$19	.3
Admin services/mgmt oversight				ONPS	\$28	.6
Visitor center staffing	I&CR	3 visitor centers staffed during core hours	Bruff	ONPS	\$68	2.4
Maintain park Web site	ADMIN	Keep park Web site current	Perry	ONPS	\$1.5	.025
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXX	ONPS 80% Fee	\$189 \$5.7	5.0

Comments:

Servicewide Goal ID Numbe	er. Iva		Park/	/Program Goa	ıl ID Nui	mber: IVa	2 PIRO-26	
NPS Servicewide Goal Desc key occupational groups have		-	, ,			of employ	ees withir/	the 16
Long-term Goal Performance 100% of park employees ha						Baseline Year. 199		rget ar. 2002
	Unit Measure: assessments cor		condition (Des completed asse	,	Total # Baselin	Units in e: 26	Status in (# Meeting 25	•
Projected Performance Targ	get, end of five ye	ar planning p	period: 26					
Park/Program Annual Goal and needs identified for their posterior Projected Performance Target	sitions.		·	permanent en	nployees	s have ess	ential com	petency
.,	,, -		al Work Plan					
Work Plan: Product/Service/Activity	Division			Responsible Person		ding egory	Dollar (\$000	_
Identified employees will conneeds assessment	mplete Admin	Needs ass conducted employee		Tunteri	ONF	PS .	\$1	
							-	
Total Cost and FTE	XXXXX	XXXXXXX	XXXXXXXX	XXXXXXXX	ONF	PS	\$1	

	ber. IVa		Par	rk/Program Go	al ID N	umber: IV	a3 PIRO-27	
NPS Servicewide Goal De	•	-	, .		2, 100%	of employ	ee performa	nce
standards are linked to app Long-term Goal Performan 100% of permanent park e strategic and annual performance.	nce Target (Park employees perf	/Program	Long-term Goal text): By Se	eptember 30, 2		Baseline Year. 199	Targe 7 Year. 2002	et
Performance Indicator (what is measured): performance standards	Unit Measuremployees was performance linked to goa	ı/ standaı	Condition (Des performance st linked		Total # Baselin	Units in e: 26	Status in book (# Meeting Co. 0	,
Projected Performance Ta	rget, end of fiv	e year p	olanning period: 26	•			-	
Park/Program Annual Goal linked to organizational stra	ategic and ann	ual perf	formance goals.	employees wil	l have t	heir perfor	mance stand	ards
<u> </u>	ategic and ann	ual perf	ormance goals. Year: 15	employees wil	I have t	heir perfor	mance stand	ards
linked to organizational stra	ategic and ann	ual perf s <i>Fiscal</i>	formance goals.	Responsible	e Fun	ding	Dollars	ards
linked to organizational stra Projected Performance Ta Work Plan:	ategic and ann rget, end of thi Divis Admin Adm	ual perf	ormance goals. Year: 15 Annual Work Plan	Responsible	e Fun	ding egory		

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Numb	er. IVa4	Park/Program G	Goal ID N	umber: IVa	4 PIF	RO-28
		ng-term Goal text): By September 30, 20 groups in each of the targeted occu		•		
increase by 10%, over 199	8 levels, the represe	m Long-term Goal text): By September 30 entation of under-represented groups cks NL permanent workforce.		Baseline Year. 199	8	Target Year. 2002
Performance Indicator (what is measured): under- represented positions hired	Unit Measure: #n hires	new Condition (Desired): increased representation of targeted groups	Total # Baselin	Units in ne: 11		tus in base yr. eeting Condition).
Projected Performance Tai	rget, end of five year	planning period: 2				

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text: By September 30, 2000, increase the representation of under-represented groups in one of the targeted occupational series by 5% over the series 1998 baseline.

Projected Performance Target, end of this Fiscal Year: 2

		Annual Work Plan				
Work Plan:	Division	Planned Output	Responsible	Funding	Dollars	FTE
Product/Service/Activity		•	Person	Category	(\$000)	
Recruit/hire targeted employee	All	1 new hire	Tunteri	ONPS	\$3	.1
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXX	XXXXXXXX	ONPS	\$3	.1
0						

Comments:

NPS Servicewide Goal Description classified as being poor or fair	•	- · · · · · · · · · · · · · · · · · · ·		•	•	
Long-term Goal Performance The five housing units will be even housing units should be rehabi	Target (Park/Progr valuated and a	am Long-term Goal text): By determination made as	September 30,		ne Targ	:
	nit Measure:#I		esired): good	Total # Units ir Baseline: 5	Status in k (# Meeting Co 2	•
Projected Performance Target,	, end of five yea	ar planning period: 5				
Park/Program Annual Goal tex		Performance Plan er 30, 2000, a formal c			units will be pr	epared
by contractor.	tt. By Septemb	er 30, 2000, a formal c			units will be pr	epared
<u> </u>	tt. By Septemb	er 30, 2000, a formal c	ondition assessr		units will be pr	epared
by contractor. Projected Performance Target, Work Plan:	tt. By Septemb	er 30, 2000, a formal c cal Year: 2	ondition assessr	nent of housing	units will be pr	repared
by contractor. Projected Performance Target,	t: By Septemb	er 30, 2000, a formal c cal Year: 2 Annual Work Pl	an Responsible	nent of housing	Dollars	
by contractor. Projected Performance Target, Work Plan: Product/Service/Activity	t: By September, end of this Fis	er 30, 2000, a formal c cal Year: 2 Annual Work Pl Planned Output 5 housing units	an Responsible Person	nent of housing E Funding Category	Dollars (\$000)	FTE

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Number. Iva6 Park/Program Goal ID Number: IVa6 PIRO-30 NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, reduce by 50%, from the NPS 5year (FY 1992-FY 1996) average, the NPS employee lost time injury rate, and reduce the cost of new workers' compensation cases (COP) by 50% based on the NPS 5-year (FY 1992-FY 1996) average costs. Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target reduce by 50% from the lakeshore's 5-year (FY 1992-FY 1996) average, the park Year, 1997 Year. employee lost time injury rate, and reduce the cost of new workers' compensation cases 2002 (COP) by 50% based on the lakeshore's 5-year (FY 1992-FY 1996) average costs. Unit Measure: #claims Total # Units in Status in base vr. Performance Indicator Condition (Desired): (what is measured filed reduce # claims Baseline: 11 (# Meeting Condition). OWCP claims filed \$529 Projected Performance Target, end of five year planning period: 5 **Annual Performance Plan Detail for FY00** Park/Program Annual Goal text. By September 30, 2000, reduce the number of new OWCP claims from the lakeshore's 5-year average by 50%. Projected Performance Target, end of this Fiscal Year: 5 **Annual Work Plan** Work Plan: Division Planned Output Responsible **Funding** FTE Dollars Product/Service/Activity Person Category (\$000) Provide safety information to all VS&LM Employee training. HACH **ONPS** \$6 .1 employees bulletins & meetings XXXXXXXXXXXXXX Total Cost and FTE XXXXX XXXXXXXX **ONPS** \$6 .1 Comments:

NPS Servicewide Goal Description	(Mission or I	ona torm Cos	ol tout): Ry Santa	mher 30, 200	2 incre	250 by 250	6 OVAT 1007	اميروا
the number of volunteer hours.	(IVIISSIOIT OF L	ong-term Goa	artext). By Septe	5111ber 30, 200	2, 111010	ase by 257	0 OVEL 1997	ievei,
Long-term Goal Performance Targincrease by 10% over the 1997 lev					2002,	Baseline Year. 199	Targe 7 Year.	
Performance Indicator Unit N	<i>deasure: ‡</i> eer hours		Condition (Desincreased # vo	sired):		t Units in ne: 7337	Status in b (# Meeting Co 7337	ase y
Projected Performance Target, end	d of five yea	ar planning	g period: 8072					
Park/Program Annual Goal text. B Projected Performance Target, end		•	•	number of vo	lunteer	hours by 6°	% over 1997	
Ţ.		cal Year:	•		lunteer	hours by 6°	% over 1997	•
Park/Program Annual Goal text: B Projected Performance Target, end Work Plan: Product/Service/Activity		cal Year:	7777 ual Work Plan		e Fui	hours by 69 nding tegory	% over 1997 Dollars (\$000)	FTE
Projected Performance Target, end Work Plan:	d of this Fis	cal Year: Ann Planned	7777 ual Work Plan	Responsibl	e Fui	nding tegory	Dollars	_
Projected Performance Target, end Work Plan: Product/Service/Activity Promote and recruit for volunteers	d of this Fis	cal Year: Ann Planned	7777 ual Work Plan Output	Responsibl Person	e Fur	nding tegory	Dollars (\$000)	FTE

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320 Date Prepared: January 9, 2000

Servicewide Goal ID Number: IVb2C Park/Program Goal ID Number: IVb2C PIRO-32 NPS Servicewide Goal Description (Mission or Long-term Goal text): By September 30, 2002, increase by 10%, over 1997 levels, the dollar amount of donations and grants. Long-term Goal Performance Target (Park/Program Long-term Goal text): By September 30, 2002, Baseline Target increase by 10%, over 1997 levels, the dollar amount of donations and grants received at Year. 1997 Year. the lakeshore. 2002 Performance Indicator Unit Measure: Dollars Condition (Desired): Total # Units in Status in base yr. Increase donations Baseline: \$882 (what is measured): (# Meeting Condition). Donations received Projected Performance Target, end of five year planning period: \$970

Annual Performance Plan Detail for FY00

Park/Program Annual Goal text. By September 30, 2000, increase by 6%, over the 1997 level, the dollar amount of donations from Eastern National received at the lakeshore.

Projected Performance Target, end of this Fiscal Year: \$935

		Annual Work Plan				
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person	Funding Category	Dollars (\$000)	FTE
Promote sale of items from Eastern National and apply for grants	I&CR	Increase sales by \$2250	Bruff	ONPS	\$10	.2
Total Cost and FTE	XXXXX	XXXXXXXXXXXXXXX	XXXXXXX	ONPS	\$10	.2

Comments:

Servicewide Goal ID Number.	: IVb4		Park	/Program Go	al ID Nu	mber: IVb	4 PIRO-33	
NPS Servicewide Goal Descrithe amount of receipts from pa			ext): By Septe	_				' level,
Long-term Goal Performance increase by 20%, over 1997 lefees.	Target (Park/Progr	am Long-term G	oal text): By Se	•		Baseline Year. 199	Targ Year	et : 2002
Performance Indicator (what is measured): dollars collected	Init Measure: Do		ondition (Des crease in fee		Total # Baselin \$62,84	_	Status in I	•
Projected Performance Targe	et, end of five yea	ar planning p	eriod: \$75,4°	15				
Park/Program Annual Goal te	t. D.: Oantanak							
administrative and user fees of			increase by 1	14%, over the	1997 le	vel, the am	nount of	
	collected at the la	akeshore. cal Year: \$7	71,646	14%, over the	1997 le	vel, the an	nount of	
administrative and user fees of Projected Performance Targe	collected at the la	akeshore. cal Year: \$7 Annua	71,646 al Work Plan					
administrative and user fees of	collected at the la	akeshore. cal Year: \$7	71,646 al Work Plan	Responsible Person	le Fun	vel, the am	Dollars (\$000)	FTE
administrative and user fees of Projected Performance Target Work Plan:	collected at the last, end of this Fis	akeshore. cal Year: \$7 Annua	71,646 al Work Plan utput s in 2 VC	Responsibl	le Fun	ding egory	Dollars	FTE 1
administrative and user fees of Projected Performance Targe Work Plan: Product/Service/Activity Provide fee collection support	collected at the last, end of this Fis	Akeshore. Cal Year: \$7 Annua Planned O Collect fee and 3 drive	71,646 al Work Plan utput s in 2 VC e-in nds s in 2 VC ive-in	Responsible Person Bruff Hach	le Fun Cat	ding egory	Dollars (\$000)	

NPS Servicewide Goal Des	, ,	.ong-term Goa	of text): By Septe	mber 30, 200	2, incre	ase by 10%	%, over 1997	levels
the dollar amount of donating Long-term Goal Performant increase by 10%, over the at the lakeshore.	ce Target (Park/Progi					Baseline Year. 199	Targe 97 Year 2002	
Performance Indicator (what is measured) Dollars donated	Unit Measure: D		Condition (Des increase in don			Units in ne: \$653	Status in b (# Meeting Co	,
Projected Performance Tai	rget, end of five yea	ar planning	g period: \$720					
D. //D			ance Plan De			d . L.II		
•	text: By Septemb	er 30, 200 National. scal Year:	0, increase by 1 \$720			the dollar	amount of	
Work Plan:	text: By Septemb	er 30, 200 National. scal Year:	0, increase by 1 \$720 ual Work Plan		7 level,	the dollar	Dollars	FTE
donations from all sources Projected Performance Tai	text: By Septemb other than Eastern rget, end of this Fis Division Admin	er 30, 200 National. Scal Year: Ann	0, increase by 1 \$720 ual Work Plan Output	0%, over 199	7 level,	eding egory		.1